

Executive Director | Canadian Teachers' Federation

The Canadian Teachers' Federation (CTF/FCE) is a national alliance of provincial and territorial teachers' organizations dedicated to strengthening high-quality, inclusive, publicly funded education across Canada. Representing more than 370,000 teachers and education workers, the CTF/FCE advances equity, human rights, and social justice through national advocacy, research, public engagement, and collaboration with its Member and Associate Organizations. Since 1920, the Federation has played a unifying role in supporting educators and promoting public education as a cornerstone of Canada's democracy.

The Executive Director serves as the Federation's chief staff leader, responsible for delivering on the Federation's strategy, advancing the collective strength and operational excellence of the organization, and fostering a unified, values-driven culture. Reporting to the Board of Directors and working closely with the President and elected Executive, the Executive Director provides values-based leadership to a committed team of approximately 35 staff and works collaboratively with provincial and territorial Member and Associate Organizations to advance shared priorities. In this prominent national role, the Executive Director represents the Federation with integrity and credibility, engaging with governments, national and international partners, and Education International, and ensures that the Federation's positioning and advocacy are principled, influential, and aligned with member-endorsed mandates and the aspirations of teachers across Canada.

The ideal candidate is a strategic, forward-thinking executive who partners effectively with the President, Board, staff, and members to translate direction into clear priorities, measures, and results. Committed to publicly funded education, they bring a strong record of organizational stewardship across strategy, governance, people leadership, and financial management. They navigate complex, member-based organizations with ease, operate confidently in political environments, and build consensus through sound judgment, rigorous analysis, and clear communication, while mentoring their team and fostering a healthy, inclusive culture. Bilingualism (English/French) and recognized education credentials are highly preferred and will be strong differentiators.

To Apply

To fill this position, the Canadian Teachers' Federation has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgers.com/en-ca/30925>. For more information, please contact Andréanne Gendron of Odgers at andreanne.gendron@odgers.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

This is a publicly advertised job posting for an existing vacancy. Odgers does not use artificial intelligence (AI) to screen, assess, or select applicants for a position.

Diversity, Equity, and Inclusion

The Canadian Teachers' Federation is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and the Canadian Teachers' Federation throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).